The Maxo Joseph Excellence in Direct Care Award July 14, 2022



MABADULT DISABILITY SERVICES

About Maxo Joseph



These awards are named in honor of Maxo Joseph, a direct care staff at MAB for more than 19 years, who died of COVID 19. Maxo exemplified all the qualities we value most in direct care staff:

- He was dedicated to ensuring that participants lived their best lives and went above and beyond to support the activities they loved.
- He gave his all and was a supportive team player, helping make his group home a great place to work.
- He was committed to ensuring that his work reflected the very highest standards of quality.

Maxo Joseph made a difference by working in our residential homes and providing care. Maxo cooked and cared for our clients; he supported fellow workers, and when he wasn't at work, he, along with the other members of his tight-knit family, cared for his 83-year-old mom.

Maxo Joseph was the ideal residential counselor to be. He was loving and nurturing, reliable, skilled, and beloved by all who knew him. He worked for MAB providing direct care because caring for the participants was what he loved best.

Maxo was well known throughout Adult Disability Services. He always was the top votegetter for his Haitian casserole at the Annual Picnic. He took pride in his Haitian cooking and decorated his entry with a miniature plastic palm tree. When he was on shift, Maxo always did the cooking at West Milton because he loved feeding everyone and taking care of them.

Maxo loved his work. He knew it was important.

Maxo Joseph Excellence in Direct Care Award

Welcome

Pam Goodman MAB Board of Directors

The Life of Maxo Joseph

Heller Shoop Executive Director, MAB Adult Disability Services

Creating The Maxo Joseph Legacy

Jay Lupica, Trustee Patricia W. and Alfred E. Farah Charitable Gift Fund

> Impact of Direct Care Talya Nevo-Hacohen, Family Member

Repair the World - Tikkun Olam

Barry Shrage, MAB Board of Directors

Awards Presentation

Awardees & Nominators

Closing Remarks

Pam Goodman

Photo credits: Darlene DeVita Photography

The Maxo Joseph Excellence in Direct Care Award

Criteria for the award The awards are given to direct care staff who go above and beyond to:

Be a great team member

A great direct care staff member is an asset to their team. They always have other staff's back. They go out of their way to help other staff and will take the time to ease the load for them. They are always welcoming to other staff and make them feel comfortable and included. They would never do anything to bully other staff. Working with this staff member makes ADS a great place to work and makes other staff look forward to coming to work. Though this staff member has more experience in some areas than other staff, they never belittle others.

Work well with family members, state agency coordinators, medical providers, neighbors, and other members of the community

A great direct care staff member always represents the organization in the best way possible. When family members, guardians, or DDS/MRC coordinators call or visit, they always follow through responsibly with requests that family members, guardians, and state agency personnel make, even if that means communicating the request to the residential coordinator rather than doing it themselves. They communicate with medical and day program providers in a professional and helpful manner. They are considerate of neighbors, representing ADS in a professional manner in challenging situations.

Focus on the participants

A great direct care staff member has excellent relationships with individual participants. They focus on activities that support participants' desires to achieve their goals. They make time to support the participants in activities that they enjoy. They get to know the participants as individuals and treat them with respect. They are remarkable for doing something special or unexpected for participants, going above and beyond what is required.

Strive for the highest quality standards in all the work they do

A great direct care staff member does an excellent job of complying with all relevant state regulations. They are up to date with all their required certifications, including MAP. They attend all required trainings. They do an excellent job of completing shift documentation and all assignments related to fulfilling state agency requirements. They are very careful about the quality of their work and have no history of med errors.

The Finalists and Nominees

Finalists

Babatunde Adebiyi - Woodcliff Rd. Mary Adolor - Joan Rd. Bennett Amyanwu - Riverbend Karl Auguste - York St. Sheila Beaublanc - Granuaile Rd. Judithe Vital Dorval - Carol Dr. Antonia Drigo - MABWorks Imuetinyam Ekunwe - Riverbend Anthony Geiss - Brook St. Diamond Julu - Main St. **Jennifer Mattson - Individual Supports** Kazeem Muritala - West Milton St. **Bilikisu Odufuye - Individual Supports** Choice Omorotionmwan - Blanchard Rd. Dendirmwa Samuel - Summer St. Christina Silva - Thatcher St. Sara William - Carol Dr

Nominees

Kristel Achamfour - Brookside Adenike Adetoye - Summer St. Manese Villfort Jean Baptiste - Carol Dr. Lynsey Brown - Snow Rd. Fabienne Joseph - York St. Godfred Penya - Meadowbrook Rd. Golden Samuel - Summer St. Chukwudi Udeh - Meadowbrook Rd. Daniel Wahle - Granuaile Rd. Maxo Joseph Excellence in Direct Care

2022 Honorees

\$10,000 Awards

Oscar Hernandez Marie Jocelyn

\$5,000 Awards

Mobalaji Akinleye (BJ) Daniel Eastwood Lucky Omorodion Armetra Simmons

\$2,000 Awards

Kimberly Allen Chertel Douglas Chigozie Daniel Iwuchukwu Mary Jacques Ken Omoruyi

The selection committee included three of last year's Maxo Joseph Award winners, three family members of ADS participants, and three community leaders.

The selection committee felt strongly that all nominees deserved to be honored.



\$10,000 Award Oscar Hernandez

Residential Counselor Woodcliff Rd., Brookline Since 2013

Oscar was nominated by the Program Support Director, his supervisor, and the mother of one of the participants.

The residents of Woodcliff are all men in their thirties with brain injuries, neurological problems, and autism spectrum disorders.

Oscar loves his job. He has so much empathy for the participants and is dedicated to making their lives as great as possible.

He is always eager to take them out for activities in the community, for walks, to ball games or church. He is the staff many of the participants most want to be with. Tim used to take the bus to Taunton to visit his mother, but since COVID we drive him. He always wants Oscar to drive him so he can talk and joke with him on the long ride there.

Oscar is also someone who can teach Tim. Tim will listen to him. Oscar took him to his job at Trader Joe's and saw that Tim was spending too much time talking with co-workers rather than stacking the shelves. Oscar talked with Tim about it, and it hasn't been a problem since.

Oscar is Zach's preferred staff member. Zach's parents trust that he'll be safe with Oscar. Zach needs support walking. He's had serious falls in the past. Zach's parents don't worry about Zach falling when he's with Oscar. Zach also goes to a lot of activities in Boston, and traffic and parking can be a problem. Zach's parents always know that they can rely on Oscar to get Zach to the activities on time.

Oscar is also To's preferred staff member. To will wait to go out for a walk till Oscar comes on shift and is available to take him.

Oscar is totally responsible. He is never late. He always is willing to pitch in and work additional shifts if other staff can't work unexpectedly.

Oscar always works to have everything be done well at Woodcliff. He goes into the bedrooms and folds the laundry and makes sure the room is clean. It bothers him when other staff are lazy and aren't pulling their weight. He is committed to the work and expects everyone to work hard.



\$10,000 Award Marie Jocelyn Residential Counselor Edenfield Ave, Watertown Since 2009

Marie was nominated by the Program Support Director overseeing her cluster, her supervisor, six co-workers, the family of a participant, and the participant's doctor.

This is the second year in a row that Marie has been nominated. She is universally acknowledged within Adult Disability Services to be an awesome staff member and a model for all other direct care staff. Marie has worked for MAB for more than thirteen years, at Edenfield since it opened and at Cushing before that. She was in nursing school when she started but dropped out to take care of her sister after she was injured in a serious accident. She continued to delay nursing school in order not to incur loans while she and her husband worked to put their children through college. Her son is now graduating from medical school.

Marie is totally dedicated to taking care of the participants at Edenfield. She treats them like family. She has great skills and communicates well with all the participants' guardians. All the families rave about the incredible care Marie provides to their loved ones at Edenfield. She's enthusiastic about having participants Facetime with their families when they couldn't visit them in person. Medical providers commonly comment on Marie's understanding of their patient's medical problems and attention to their symptoms. Recently, one of the participants was hospitalized and eventually died. Marie was often by his bedside, reassuring him during that period.

The staff trust her. She is responsible for all the participants' individual service plans and the goals they have for their own life and takes them very seriously.

Marie is a joyful and positive presence at Edenfield. She creates a wonderful atmosphere for staff and participants. She is diligent in all that she does and is a great model for all staff in the house.

The work she did during COVID illustrates how hard she works to ensure that Edenfield provides participants with the highest quality of care. When COVID first hit, they decided to have the house manager work remotely and only direct care staff work in the house, so the residential coordinator managing the house wouldn't get sick and not be able to manage the house. So, Marie managed everything at the house in person during that period. One of the participants immediately got COVID in the spring, and Marie went above and beyond to make sure none of the other participants would get the virus. On her own, she hung heavy plastic over the wide entrances to the living room and kitchen. She had all staff use trash bags to cover their heads. The participant who was infected is low functioning and requires help with feeding, showering, and toileting, all of which Marie provided herself. No other participants got the virus until months later, in December, when one other participant got sick. About a third of the staff got COVID. Marie would prepare Haitian tea for everyone to give them vitamin C to build up their immune system to make sure they didn't get sick.



\$5,000 Award Mobalaji "BJ" Akinleye

Residential Counselor W. Milton St., Hyde Park Since 2012

BJ was nominated by his supervisor and two co-workers.

BJ is really smart. He's really good with the guys. When the house manager is on vacation, BJ is the boss. He comes in from Stoughton to pass meds because he's afraid that someone else will make mistakes. He doesn't want there to be any med errors. He takes excellent care of the group.

BJ's other job is in IT for a private company. When MAB rolled out an automated Time and Attendance system, BJ was happy to go around to other group homes and help staff learn to use the system. He teaches staff how to use the Learning Management System, as well.

BJ does everything he can to get the guys out of the house. It's difficult during COVID because the participants don't understand that they have to wear masks in the community.

He can always figure out what to do to calm participants down. He takes Eugene on a drive in the van on Saturdays, which is very soothing. Eugene was hollering for no reason, and BJ figured out that he wanted the staff to turn his radio on to MAGIC 106.7 FM.

When the guys stopped going to the day program because of COVID, Jimmy became agitated. BJ figured out that his 1, 2, 1, 2 fidget toy would help, and he went to MABHab and picked it up for Jimmy, which worked perfectly.

Nicholas loves going to Grassfields in Waltham for lunch with his sister Lucy. When Lucy got too old to come to pick Nicholas up, BJ drove him to Waltham. Now she's not well enough for Nicholas to visit. He misses her.

BJ takes tremendous pride in working for W. Milton. He takes responsibility for everything going right. When he's on his way to his other job, he drives by W. Milton, and if the barrels are out after trash pick-up, he pulls over and takes them back behind the house.

He's very considerate of his co-workers and always puts everything out for the next shift before he leaves. When we're short-staffed, he's always willing to come in and cover other shifts.



\$5,000 Award Daniel Eastwood

Residential Counselor Cass Ave., Dedham Since 2006

Daniel was nominated by his supervisor and six co-workers.

Daniel has worked with the same group of intellectually disabled men at Cass Ave. for more than 16 years. Two of them loved going to Sunday services, but their behavior made them unwelcomed at church. During communion, they'd grab other people, and the priest would ask them not to come anymore. Daniel was committed to finding a church where they would be welcomed and now takes them to a Pentecostal church every week, which they love. He takes them as a volunteer outside his work shift.

COVID hit MAB hard. Staff and participants were infected at high rates. Some were hospitalized and died. At the beginning of COVID, Daniel became very sick and almost died. As a result of that experience, he volunteered to speak at staff meetings at MAB's other group homes, encouraging staff to become vaccinated.

Daniel was instrumental in convincing families to agree to have all the participants at Cass Ave. be vaccinated, even though they were initially reluctant. He was also able to convince all the staff at Cass Ave. to become vaccinated, even though some were fearful that vaccinations were part of an effort to reduce the Black population in the U.S. or a plot by the government to insert computer chips so they could monitor them. The families and staff trusted Daniel and were persuaded by him.

Daniel has been the med officer at Cass Ave. for many years. He is vigilant about making sure there are no med errors at the house. He organizes the meds and performs audits every week. He helps to train Cass Ave. staff to pass the test, which allows them to give medication to participants. All Cass Ave. staff are certified to pass meds, which is unusual.

Daniel makes extra efforts to make sure the participants spend time with their families and do other activities that they enjoy the most. He drives Michael to spend every other weekend with his sister. He puts everything together for these visits, including all Michael's meds. He drives Dickie to see his sister in Chelmsford on a regular basis and makes sure he calls her every night. Dickie isn't verbal, but it's very reassuring for him to hear her voice. Daniel takes Brian bowling. His supervisor is always confident that things are being well managed with Daniel there.

Daniel is a model for other staff of someone who's built a career working direct service, someone who's respected and derives satisfaction and meaning from this work.



\$5,000 Award Lucky Omorodion

Residential Counselor New Bedford St., Hyde Park Since 2006

Lucky was nominated by six co-workers and his supervisor.

Lucky is the best thing that ever happened to New Bedford Street. He is loved by all. The participants love him. The staff loves him. He never complains. He's great to work with. When he's done with his work, he'll come over and ask other staff what he can do to help them. Most staff are very picky about who they're willing to be on shift with. They complain about working with temp agency staff who are lazy and act like they don't know anything about the program or the participants. But Lucky is happy to work with anyone. He's a great collaborator. He's very tolerant. He's very patient.

All the staff have high regard for Lucky. They call him Epa, "father" in Nigerian. He is so humble. He is always respectful to his co-workers and does whatever needs to be done.

He's wonderful working with the participants. He worked at Chinian Path before we closed it for renovations. Two of the participants, Brian and Paul, moved from Chinian as well. The transition for Brian was smooth because of Lucky being there. Brian is calm and reassured when Lucky is there. Brian is blind and always comes out asking if Lucky is there. Lucky shaves him and takes care of all Brian's personal care. Brian comes out of his room in the morning, asking, "Luck? Luck?"

Because staff from the temp agencies aren't certified to drive our handicap vans, Lucky volunteers to work shifts to take participants to their medical appointments. Three of the New Bedford participants are in wheelchairs. He's happy to take them to the TD Garden to see the Celtics or the Bruins. Other staff don't want people to see them pushing the wheelchairs. The space for the wheelchairs is large, and Lucky has a great time with the participants at the games, doing a little dance when the team is winning.

Lucky always wants to make sure that the participants are able to go out and have fun. By Wednesday, he's asking what the plan is for the weekend. Lucky does so much to make New Bedford a great place to live and work.



\$5,000 Award Armetra Simmons

Residential Counselor Carol Dr., Dedham Since 2017

Armetra was nominated by two co-workers and the father of a participant.

Armetra has a big personality. She has very strong relationships with each of the four participants at Carol Drive, all of whom are women with intellectual disabilities who are now middle-aged or older. Three are in wheelchairs. She is very passionate about her work and goes above and beyond to do what needs to be done.

Carol Drive was the first ADS home exposed to COVID and put into isolation. No one knew what would happen. Even before we had masks and PPE, Armetra was the only one not to be afraid to come in and work. Her willingness to take care of the participants despite the risks was so special.

When Christina fell and had to go to the emergency room to be checked out, Armetra took her. And though her supervisor offered to have another staff relieve her at the hospital when her shift was over, Armetra volunteered to stay at the hospital, so Christina wouldn't be afraid.

Armetra loves coming up with ideas for new activities to do with the participants. Before COVID, the participants had planned an outing to the pumpkin patch, but the van broke down, spoiling their plans. Armetra managed to fix the van so they could go. Everyone had a wonderful time and took a lot of photos.

When Janet comes back from the day program, she is anxious about falling when she steps out of the van since she's blind and the step is quite high. Armetra is always there to help her get out of the van safely, comforting her with jokes about how "wild" the van driver is. Janet laughs and jokes back while Armetra guides her along the ramp into the house.

On Thanksgiving, Armetra puts the turkey into the oven for her husband and then goes to Carol Drive to make her ladies have the best feast ever. Christina, who is limited verbally, shouts out enthusiastically "Mitra's here!" when Armetra arrives on shift. Armetra's drive to help the ladies have a great life is driven by her fervent belief in God and the love of life that it gives her.



\$2,000 Award

Kimberly Allen Residential Counselor Carol Dr., Dedham Since 2019

Kimberly was nominated by two co-workers and the mother of a participant.

Kimberly has a bubbly personality. The residents of Carol Drive are intellectually disabled women who are now middle-aged or older. They love Kimberly. She is very attentive to their needs and is comfortable working with them. She encourages them to participate in their activities. The family members love her. They know she'll follow up on their requests. They are reassured hearing their loved ones speak fondly about Kimberly.

Kimberly is vigilant about the participants' care. One of the participants was having trouble breathing, and while other staff were unsure what to do, Kimberly immediately called 911. The participant has since been put on oxygen.

From day one, Kimberly jumped in and became part of the team. She has a great attitude. She's willing to help out with everything. You can count on her. She's very reliable. She also teaches other staff to help participants set up the iPad for Zoom meetings.

Kimberly is great with communication. She provides great input on how to make things go better. She's very receptive to suggestions about how she can do a better job. She'll do anything to improve the lives of the women she supports, all of whom have severe disabilities. She frequently takes the initiative, not waiting to be asked to do whatever needs to be done.

Kimberly is great at resolving conflicts. When Kimberly's on shift, everything runs smoothly. She's MAP certified and can administer medication, which is a huge help. Procedures constantly change, especially during COVID. Kim is always able to follow the new rules and isn't afraid to ask if she needs clarification.

She has a great attitude about work. On a field trip, the van broke down, and she had to stay with it stranded for hours, well after her shift ended. She remained calm throughout, taking an "it could have been worse" point of view.



\$2,000 Award Chertel Douglas

Assistant Residential Coordinator Brighton St., Belmont Since 2013

Chertel was nominated by her supervisor and two co-workers.

Chertel worked overnight shifts for years at Brighton. Her supervisor recognized her excellent performance and asked her to become the assistant residential coordinator, which involves direct care and administrative responsibilities.

Chertel always goes above and beyond to enrich the lives of the participants, all of whom are older and intellectually disabled. She saw that one of the participants loved playing bingo and taught him how to play other games with numbers. She uses scratch cards effectively to motivate him to comply with his healthcare plan. She also takes participants with her each week to grocery shop for the house. This adds time and some challenges to the errand but makes them full participants in their community.

A number of participants are fearful about going to the doctor. They become very anxious, especially when bloodwork is required. Chertel is very good at reassuring them and getting them to calm down and be cooperative.

Chertel works well with families and responds well to last-minute requests. She always makes sure participants are well-groomed and dressed, especially when they go out with their families. She monitors the appointment log to ensure participants are dressed and ready to go, well before leaving. On one occasion, a family invited a participant to a celebration giving little notice. Chertel went out and bought the participant new clothes to make sure he'd look great. The participant and the family were pleased. She always takes the initiative in doing what needs to be done.

When Chertel works overnights, she takes the initiative to make dinner at the end of her morning shift to make sure the participants will have a good meal that evening. She also volunteers every year to cook Thanksgiving dinner.

Chertel works well with other staff and gives instructions and feedback professionally and supportively, without insulting them. Whenever follow-up is required on an issue, she does it respectfully without creating conflict.



\$2,000 Award Mary Jacques

Residential Counselor Durnell Ave., Roslindale Since 2012

Mary was nominated by her supervisor.

Durnell is a house with five older men who have intellectual disabilities. They grew up together and are like family. Mary is a joy to work with. She has a great sense of humor, and though she works hard, she's fun to have on shift. She helps the team members get along, helping them to see each other's perspectives when there's a difference in opinion. She always participates in teambuilding activities, such as MAB cookouts and sack races. She's friendly with the neighbors, helping to create good relationships.

Though Mary has always been a great staff member, she is the one who stepped up to provide leadership during two emergencies. One of the best things about MAB residential services is that we provide wonderful end-of-life care. Participants are able to die in their group home, surrounded by loved ones, and aren't shipped off to nursing homes to die.

Joe had been declining for a long time with congestive heart failure, and in the end, when he stopped breathing, it was Mary who gave him CPR until the ambulance arrived, and he was taken to the hospital, where he remained unconscious and died. Mary was so shaken by this experience that she seriously considered quitting and leaving the field. But she decided to stay. She loves the participants so much. Then a second participant, David, died after only being at Durnell for a short time, but after a long decline from Down's syndrome-related dementia and again, Mary was the one who stepped up to provide emergency care at the end of David's life.

Before COVID, Mary would always volunteer to take participants to the Cape on vacation. And though she was only paid for overnight shifts, she would go along to help at the beach, King Richard's Faire, and other day-time activities.

Mary always makes sure the participants complete their activities of daily living (ADLs) without being reminded to. One long-time participant has been declining due to Alzheimer's. Mary has been able to adjust how she cares for him as his needs increase.

Mary is always willing to work extra shifts when the house is short-staffed. She makes sure that the house is spotless, especially when visitors are expected. We can always trust that the home is in good shape when Mary is there.



\$2,000 Award Chigozie Daniel Iwuchukwu

Residential Counselor Mary Ellen Rd., Newton Since 2013

Daniel was nominated by a co-worker and the sister of a participant.

Daniel is a long-time direct care staff member. When Chinian Path closed for renovations, he transferred to Mary Ellen Rd., a group home serving middle-aged men with brain injuries. Each of the participants had lingered in nursing homes for years until the ABI Waiver program gave them the option of moving into a group home in the community.

Soon after Daniel's transfer, the assistant manager of the house went out on long-term medical leave. Daniel took over many of her responsibilities.

He is smart and responsible and able to take participants to doctors' appointments, always asking the right questions and following up on the doctor's instructions at home.

Daniel works hard to help each participant engage in the activities highlighted in their individual service plans. He makes sure that the participants are well-groomed and that they go for outings in the community, even during the pandemic.

He cares deeply about the well-being of the participants; when he was at Chinian Path, he stayed at the hospital with a participant during his 20 final hours to make sure he was surrounded by people whom he knew and loved.

Daniel has the participants' best interests at heart. He has the patience to encourage participants to do things for themselves rather than doing things for them. He waits while participants put on their masks themselves, fasten their seat belts, and do chores independently around the house.



\$2,000 Award Osayomwanbor Kennedy Omoruyi

Residential Counselor York St., Canton Since 2017

Kennedy was nominated by his supervisor, two co-workers, two nurses who work in the program, and the mother of a participant.

The participants at York Street all have high medical needs. These men have all had severe brain injuries that resulted in them being placed in nursing homes after being hospitalized. They're only able to live in the community now through the ABI Waiver program and because of the nursing supports built into the staffing pattern at York Street.

Both LPNs at York Street have nominated Kennedy for the Maxo Joseph Direct Service Award. They feel that York Street wouldn't be able to operate without him. Given Kennedy's level of skill, they both thought he must be a CNA, but he isn't. They have such confidence in the care he provides that they are always more comfortable knowing that Kennedy is on shift. Where other staff complain about the difficult things they have to do to care for participants with this level of impairment, Kennedy has the skill to do it easily. He is always smiling.

Kennedy takes responsibility for making sure everything goes smoothly while he's on shift. The quality of his work is second to none. He is dedicated to helping with shopping and ensuring individuals' daily logs are done.

Kennedy makes things easier for all the other staff, as well. He prints the med sheets for everyone to make sure they don't make errors. He does the paperwork and is great at it. He makes himself available to come in to pass meds when no one on shift is med certified. He shows staff how to do things up to his high standards and helps them to become proficient. He leaves notes in the book, reminding staff of what they need to do. When staff are having trouble, they reach out to Kennedy for help. He's amazing. He can change the sheets while the participant is in bed without disturbing them.

During COVID, Kennedy went above and beyond to help coordinate telehealth sessions with occupational therapists and physical therapists through the VNA.

Kennedy has wonderful relationships with the participants. He's the one they trust. Right after Rawlins started working at York Street as a nurse, one of the participants wouldn't let him examine the incision on his buttocks. He would only let Kennedy examine it. Only weeks later, he trusted the nurse to take care of him. Even though the participants are greatly impaired, Kennedy takes the time to work with them to become more independent in their activities of daily living. He's very diligent about ensuring that their individual service goals are met.

Special Thanks

Thank you to Jay Lupica, who administers the Patricia W. and Alfred E. Farah Charitable Gift Fund, for his transformative gift that was the anchor in a matching challenge to fund the Maxo Joseph Excellence in Direct Care Award for four years.

We are grateful to Talya Nevo-Hacohen, Bill Schenker, and the Emello Family for their lead gifts, as well as Elaine Sisman and Martin Fridson.

Thanks to their support, the Maxo Joseph Excellence in Direct Care Award will be given annually to direct care workers who go above and beyond.

Selection Committee

Previous Maxo Joseph Award Winners

Jude Pierre Philippe, Assistant Residential Coordinator - Meadowbrook Johnson Folorunso, Individual Supports Kellie McFarland, Job Coach - MAB Voc

Family Members

Joanne Spector, mother of ADS participant Lynne Dorsey, sister of ADS participant Tom Taranto and Diane McCormack, parents of ADS participant

Community Partners

Jay Lupica, Senior Wealth Advisor Principal of The Colony Group Talya Nevo HaCohen, Executive Vice President, Chief Investment Officer, Treasurer of Sabra Nili Shrage Davis, LCSW - former Residential Coordinator of Dent Street



Double Your Impact Today! Donate to Fund the Maxo Joseph Awards!

Moved by the life and legacy of Maxo Joseph, Jay Lupica made a transformative gift to the 2021 Maxo Joseph Awards through the Patricia W. and Alfred E. Farah Charitable Gift Fund.

Now Jay has pledged up to \$100,000 MORE through a challenge grant.

Every dollar you donate will be doubled up to \$100,000!

Join Jay in making your best gift so MAB can continue to recruit, retain, and reward exceptional ADS staff.

To make your gift or pledge, contact Laura Alpert at lalpert@mabcommunity.org.



MAB Adult Disability Services provides residential supports, community living supports, transitional assistance, occupational therapy, and vocational services for individuals with developmental disabilities, brain injury, and other disabilities in Greater Boston, Southeast Boston, and Central Massachusetts. The department operates more than 29 community residential homes and a community-based day activity center and supports more than 300 people to live as independently as possible in their communities each year.





www.mabcommunity.org