



120 YEARS
OF DISABILITY INCLUSION



2023 Annual Report



120 YEARS

OF DISABILITY INCLUSION

Much has changed since MAB was founded 120 years ago. And with your steadfast support, MAB has always been at the forefront of that change.

Disability Then and Now

In 1903, society drew sharp distinctions between people who were disabled and those who were not. People who were disabled were pitied, sidelined, often shut away in institutions, and viewed as unfit to participate in society.

Understanding this perception, President Franklin Roosevelt hid the fact that he couldn't walk without assistance. Senator Thomas Eagleton gave up his nomination for vice president in 1972 when it was revealed that he had been hospitalized for depression.

Today we believe that *everyone* has a right to be a full participant in society. We know that individuals with disabilities can do anything with the right supports.

We also have come to embrace a more fluid view of disability. We're all born with different abilities that may change throughout our lives. With people living longer, it is inevitable that most of us will become disabled at some point.

When MAB was founded, society's approach was custodial care, that is, doing things for individuals who were disabled. The focus today is on ensuring everyone has the tools and training they need to be independent. Assistive technology can be a game-changer, enabling greater access and autonomy.

MAB is committed to connecting individuals with the technology and training they need to be successful in the world, yet we know it is not totally the individual's responsibility to adapt to a world that isn't designed for them. We are pushing to eliminate barriers and to ensure that everything is accessible to all. Years ago, curb cuts were made to allow individuals in wheelchairs to navigate their community, and now we need to take similar action to ensure universal digital accessibility, that is, access to all content on the internet for everyone.

MAB as a Change Agent

MAB has always been a leader. In 1903 we were one of the first social service organizations in the country to serve adults who were blind or visually impaired. In 1973 we were one of the first to provide services that enabled individuals with intellectual disabilities to move out of state institutions and live in neighborhoods as part of their community. In 1993 MAB was one of the first organizations to open a school in Massachusetts to accommodate the educational and behavioral needs of children with brain injuries. Founding the Ivy Street School meant that children didn't have to travel to New Hampshire, far from their families, to attend a school with the expertise to support them.

Over the past year, thanks to our generous supporters, MAB has continued to take bold strides in all our programs so that individuals with disabilities can become as independent as possible and pursue their own path in life.

The Massachusetts Association for the Blind and Visually Impaired (MABVI)

In our programs for adults who are blind or visually impaired, we:

- expanded mental health counseling provided by licensed therapists with the lived experience of blindness, so that individuals facing visual impairment can adjust to their new situation and thrive,
- expanded Access Technology to new regions of the state to provide conveniently located 1:1 computer training at no cost to consumers, most frequently taught by a trainer who is visually impaired,
- became integrated into Age Friendly Communities throughout Massachusetts so that all services in these metropolitan areas can better accommodate the needs of older people with visual disabilities,
- provided leadership on a national level to use AI and mediation to improve digital accessibility.

Adult Disability Services

Through our programs for individuals with intellectual disabilities and brain injuries, we:

- purchased 16 of the community-based homes that we've been renting for years, providing stable residences for our participants and strengthening the economic foundation of the program,
- embedded occupational therapists into more of our homes to work with participants on becoming more independent and assuming greater agency over their lives,
- built a Training and Rehabilitation Center in Westborough that allows ABI-Waiver participants to select from an array of therapies and trainings as an alternative to day programs designed for individuals with intellectual disabilities,
- Received state funding to develop expertise in assistive technology that will allow individuals with intellectual disabilities to become more independent.

Ivy Street

Through Ivy Street, our program for neurodivergent adolescents and young adults, we:

- expanded our efforts to ensure that students graduate with a competitive job in the community or enrollment in higher education,
- launched a pilot residential program, with DDS and DMH support, for graduates who need more intensive training and support to transition successfully to adult life,
- expanded Skills for Life, our community-based training for young adults who don't attend Ivy Street, by accepting health insurance payment.

It's All About the Staff

Our staff make everything we aspire to do happen. So, it's appropriate that over three-quarters of MAB's budget is for staffing. Much of our effort continues to be on recruiting and retaining the best mission-driven staff who, each day, contribute to MAB achieving our mission. During this tight job market, it's more important than ever to provide a work environment where all staff feel they belong and are encouraged to make their biggest contribution; where all staff feel valued and are given the training and supervision they need to succeed.

To all of our friends, volunteers, Board members, donors, supporters, and policy leaders, thank you so much for all you do for MAB. We couldn't do this essential work without you.



Barbara Salisbury
Chief Executive Officer



Stephanie Fidel
President, Board of Directors

Year In Review



JULY

MAB's Adult Disability Services division hosted the third annual Maxo Joseph Awards and offered the first Rising Star Award to Macdonald Quaye, a residential counselor in Shrewsbury. Macdonald has the patience and persistence to support participants in practicing the skills they learn with our occupational therapists, so they become more confident and independent.



AUGUST

Adult Disability Services launched an activities initiative for participants, including trips to a Red Sox game, a Boston Harbor Cruise, Wicked The Musical, and more.



SEPTEMBER

Nineteen students performed during the Ivy Street School's annual talent showcase at the Herter Park Amphitheatre. This magical evening features our students taking center stage, building a production that honors who they are, how they feel, and what they want to say.



OCTOBER

MABVI's 1:1 volunteer program received a \$81,240 federal grant from The Community Care Corps. Funding helps improve MABVI's volunteer retention, increases recruitment for bilingual volunteers, and designs new consumer training for visually disabled adults. MABVI was one of 14 organizations selected nationwide during the funding round.



NOVEMBER

Staff and participants in the Adult Disability Services division enjoyed celebrating the holidays. Good food and company made Christmas 2022 fun and festive.



Blind Health Expo

December 2
A Free Virtual Event

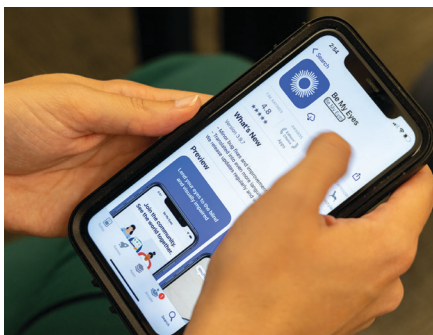
DECEMBER

Amy Ruell, MABVI's Director of Social Services, presented during Accessible Pharmacy's inaugural Blind Health Expo. Held on December 2, this virtual expo provided information about healthcare, products, services, and medication for people who are blind, DeafBlind, or have low vision.



JANUARY

Ivy Street School students and staff visited The Embrace, the City of Boston's new memorial bronze sculpture honoring the life and legacy of Rev. Dr. Martin Luther King, Jr. and Coretta Scott King.



FEBRUARY

MABVI opened the North Shore Access Technology Training Center in the Salem Community Life Center. Visually impaired consumers learn to use assistive technology such as video magnifiers and screen readers, as well as accessibility features on smartphones and computers to access news, social media, healthcare, shopping, navigation, banking, and favorite activities.



MARCH

The John W. Alden Trust generously supported the renovation of two apartments in Ivy Street's Cottage Farm Program. With support from faculty and staff, students attend the Ivy Street School and prepare for success in adulthood.



APRIL

Team With A Vision celebrated its 30th anniversary. This team of Boston Marathon charity runners, visually impaired runners, guides, and invitational runners shows the world that with the right support, anything is possible. Sixty-seven athletes joined thousands of donors and sponsors in raising nearly \$270,000 to support lifechanging MABVI services.



MAY

The Adult Disability Services division launched its new Training and Rehabilitation Center in Westborough. Input from MAB's ADS participants and our state partners informed the creation of this unique model for people who acquired brain injuries through accidents or strokes. Participants work with a coordinated team of professionals to achieve goals such as getting a job, requiring less support, expanding their social circle, or moving into less institutional settings.



JUNE

Brooke Howard was appointed Executive Director of Ivy Street. During 15 years at Ivy Street, Brooke designed the Transition to Adulthood Program, ensured that occupational therapists play a central role in MAB programs, and brings a skills-focused and person-centered approach to our work.

MAB ADULT DISABILITY SERVICES

MAB Adult Disability Services (ADS) provides residential supports, community living supports, transitional assistance, community-based day programming, and vocational services for individuals with intellectual disabilities and brain injuries. Annually serving more than 300 participants, MAB ADS operates 29 community residential homes in Greater Boston and Central Massachusetts; a community-based day activity center; the Individual Supports program; and a Training and Rehabilitation Center. Visit www.mabcommunity.org/adult-disability-services to learn more.

37% of direct care staff have worked for MAB for more than 5 years

9 out of MAB's 29 group homes are in Central MA

1 activities initiative launched for participants, including Boston Harbor Cruises, baseball games, car shows, the Butterfly House, and Wicked The Musical

25 participants enrolled in MAB's new Training and Rehabilitation Center in Westborough

45 MABWorks participants took turns volunteering for Meals on Wheels and delivered up to 20 meals per week



Jane Grawe and her brother Ross Martin joined MAB residential counselor Said Barko at the Blue Hills Trailside Museum.

Helping Participants Live Full and Satisfying Lives

Matthew and Ross Martin lived in ADS community-based homes for decades. After Matt died, their sister Jane Grawe dedicated family funding to launch the Ross and Matthew Martin Person Centered Planning Fund, so participants in MAB's ADS division could enjoy their favorite activities.

In September 2022, Jane, Ross, residential counselor Said Barko, and more than 40 participants, staff, and families celebrated the new fund during a catered lunch and nature walk at the Blue Hills Trailside Museum in Milton.

"I was delighted to see Ross so well," Jane said. "Said shows how important caregivers are in the lives of our family members."

Caring Staff Help Participants Live Full and Satisfying Lives

During the third annual Maxo Joseph Excellence in Direct Care Awards, residential counselor Said Barko received one of two \$10,000 awards. Each year, this unique program provides well-deserved recognition and 11 awards totaling \$50,000 to direct care staff in our ADS division. Said works at MAB's community-based home in Watertown with participants who were born with intellectual disabilities.

"I am always receiving compliments about Said," his manager John Quintero said.



Said Barko with his wife, daughter, and manager John Quintero at MAB's Maxo Joseph Awards in July



Olamide Taiwo invited her Dedham-based team to join her in accepting a \$10,000 Maxo Joseph Award during the third annual ceremony in July.

Join Us in Making a Difference!

Donations from friends like you enable MAB's Adult Disability Services team to help participants achieve their goals. Join us in supporting their lifechanging work by mailing your donation in the enclosed envelope or making your gift online at www.mabcommunity.org/donate!



"It's the simple things. You can't imagine how wonderful it is to go to the kitchen and make yourself a peanut butter and jelly sandwich." – Heather, participant

Years After Accident, Heather Achieves New Goals

Seven years ago, a motorcycle accident left Heather unable to speak, walk, or care for herself. In August 2022, Heather moved from a locked rehabilitation facility to a MAB community-based home for people with acquired brain injuries. Now she can speak, eat solid food, walk, and looks forward to her daughter's wedding.

"There's no expiration date on rehabilitation," said Shaun Kinsella, ADS' Director of Operations for New Business. "With the right support, there's always hope."

One of the first 25 participants in MAB's new Training and Rehabilitation Center, Heather is working hard on new goals, including getting a job. She is practicing exercises to improve her hand strength.

"I hope I can stock a shelf," Heather said.

"Absolutely, you can," the occupational therapist replied. "You'll put all the skills you've been developing to good use."

MASSACHUSETTS ASSOCIATION
for the
Blind and Visually Impaired

MABVI has been committed to supporting individuals living with vision loss since 1903. MABVI empowers people to continue to lead full lives, whether they are experiencing vision loss or have been blind since birth. Vision rehabilitation, access technology training, volunteer help, adjustment counseling, and peer support services are comprehensive, cost-effective, high-quality services that are often transformative. Visit www.mabvi.org to learn more.

1,170 tele-counseling sessions provided statewide—143% increase from last year

1,232 MABVI consumers with visual disabilities served statewide — a 13% increase from last year

2,105 peer support group sessions for 427 older adults

18% more 1:1 volunteer matches with MABVI consumers

50 community-based partnerships increased access to MABVI services and supported healthy aging

98% of Access Technology consumers said MABVI's training was lifechanging



MABVI's Digital Accessibility Work is a Game-changer

MABVI's accessibility experts have lived experience with visual disabilities. They are providing leadership on a national level to promote using mediation and advocacy rather than lawsuits to find digital accessibility solutions.

MABVI provides consumers who are blind or visually impaired with unlimited training in assistive technology on smartphones, watches, tablets, screen readers, and more. This helps consumers shop, bank, read online, listen to podcasts, navigate their surroundings, and stay connected to loved ones. Senior centers, community centers, and libraries host MABVI's access technology training centers, reducing overhead costs, and embedding training in convenient locations. Some centers also host MABVI's Peer Empowerment Program (PEP) support groups. Funded by the MA Commission for the Blind, our PEP groups help participants experiencing vision loss share experiences and find hope.



From Helen Keller to Julia Ward Howe and Edward Everett Hale, volunteers have supported MABVI since 1903. Today, MABVI volunteers assist consumers with activities including shopping, or exercising, at no charge to the consumer.



MABVI proudly sponsored season 2 of Dr. Mona Minkara's YouTube series Planes, Trains, & Canes, where she navigates and accesses public transportation around the globe. MABVI previously sponsored the AstroAccess Zero Gravity Parabolic Flight, a pioneering space flight for people with disabilities. Dr. Minkara was one of 12 participants.



Throughout the state, 36 MABVI Peer Empowerment Program (PEP) support groups meet monthly, including this one in New Bedford. In addition, MABVI offers private tele-health counseling to clients who need support with adjusting to vision loss. Speaking with a professional who also is blind or visually impaired makes a difference.



“As a child, I never focused on my mom’s blindness. She was just mom. Now I understand how amazing she is.” – Elaine Ellenbogen’s son, Michael

Elaine Ellenbogen Continues to Pay It Forward

When Elaine Ellenbogen was diagnosed with retinitis pigmentosa in the 1970s, but not yet as legally blind, she wasn’t eligible for many services that would help her adjust to vision loss. So, Elaine and a group of peers established The Vision Foundation. Elaine became a support group leader, and The Vision Foundation hired paraprofessionals to teach people new ways of doing what they used to rely on vision to help accomplish.

In 1998 MAB Community Services and The Vision Foundation merged and Elaine became a MAB Board member. Elaine and her son Michael, also a MAB Board member, have made an immeasurable difference. In 2017 MABVI’s Access Technology Training Program in Natick was named in Elaine’s honor. Elaine recently retired from MAB’s Board of Directors but remains active on the Board’s MABVI Committee.

Join Us in Making a Difference!

While MABVI offers many services at no charge to consumers, they are not free. Half of MABVI’s annual budget relies on private philanthropy. Join us in supporting MABVI’s impactful services by using the enclosed donation envelope or donating online at www.mabvi.org/donate!



Ivy Street supports neurodivergent youth through a person-centered model driven by collaboration, a willingness to think big, and a commitment to really knowing the young people we serve. Across our educational, residential, and community-based programs, we support adolescents and young adults with disabilities by creating the therapeutic conditions that allow them to thrive and accelerate motivation for a successful adulthood. Visit www.ivystreetschool.org to learn more.

60 neurodivergent young adults enrolled in Skills for Life, which supports successful transition to adulthood

3 Ivy Street Hawks sports teams competed in the Special Olympics in MA

26 Ivy Street students—more than half the student body—worked, interned, or volunteered in the community

1 Turning 22 Pilot Program launched with housing, healthcare, and other support for young adults

2 Cottage Farm Program apartments renovated

19 Ivy Street School students performed in the Extravaganza talent show



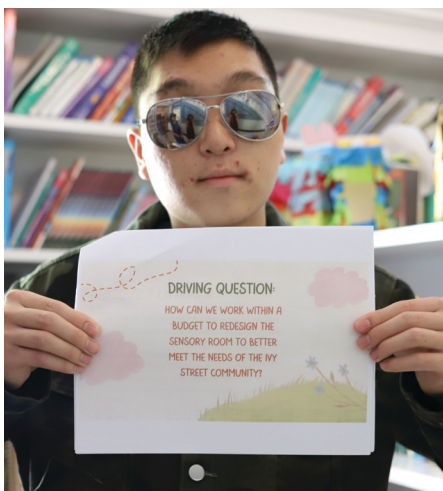
There are three recent high school graduates, including two Ivy Street School graduates who are participating in MAB Community Services' new Turning 22 Pilot Program. MAB's Ivy Street and Adult Disability Services divisions are partnering with the MA Departments of Developmental Services and Mental Health on this initiative. In the Turning 22 Pilot Program, these young adults receive intensive training and support to help them successfully transition to adulthood.



Skills for Life occupational therapists work one-on-one with clients in their own homes and communities to practice essential skills, including navigating public transportation.



At Ivy Street, students are involved in every step of planning their prom. Everyone is invited, with no expectation to bring a date. Ivy Street also offers outfits to all students at no cost to them, so they can focus on having fun.



Through project-based learning, students explored how to do a total renovation of the Sensory Room and what it would take to complete the renovation. Then, they made it happen!



Ivy Street's vocational program staff support students with exploring careers, learning job skills, and finding jobs within MAB as well as in the community. Employers are increasingly recruiting and hiring people with disabilities, including neurodiverse talent.



The Hawks basketball, softball, and football teams are the pride of Ivy Street! From players to parents and friends to fans, the Hawks competed locally and in Special Olympics Massachusetts state championships. Go Hawks!!

Community Partners

MAB Annual Meeting Community Partner Awards



In October 2022, MAB CEO Barbara Salisbury presented **State Senator Cynthia Creem** an award for her leadership on behalf of MABVI's consumers.



MAB Board President Stephanie Fidel presented a Community Partner Award to **The Boston Foundation**. Vice President and Chief Program Officer Orlando Watkins accepted the award.

The Hearst Foundations



Alison Yu, Senior Program Officer of The Hearst Foundations, visited MAB CEO Barbara Salisbury, MAB's Advancement and MABVI teams at 200 Ivy Street in Brookline. This foundation has granted more than \$250,000 to support transformative MABVI services.

MABVI's Age-Friendly Network

Point32Health Foundation (formerly Tufts Health Plan Foundation) is a lead partner and investor in MABVI's Age-Friendly Network. **Next50 Initiative**, the **Memorial Foundation for the Blind**, **Health Resources in Action**, and the **MA Department of Public Health** also have generously invested in MABVI's partnerships that help visually disabled adults live healthy and engaged lives.



MA Departments of Development Services and Mental Health

MAB's Ivy Street and Adult Disability Services divisions have partnered to offer integrated healthcare, housing, and more to three young women, including two Ivy Street School graduates. The MA Departments of Developmental Services and Mental Health are great partners for MAB's Turning 22 Pilot Program.

Rockland Trust



Rockland Trust provided MAB with more than \$13 million in financing for the purchase of 16 community-based residences throughout Massachusetts. Beyond a real estate transaction, this has helped MAB stabilize housing for more than 80 Adult Disability Services participants with intellectual disabilities or brain injuries.

Team With A Vision's 30th Anniversary



In 1993, two Massachusetts Association for the Blind and Visually Impaired (MABVI) staff ran The Boston Marathon and raised \$4,500. In 1994, Team With A Vision (TWAV) became an official member of the BAA's Boston Marathon Official Charity Program. Pam Fernandes assembled a team of 30 visually impaired athletes and guides who raised visibility and funding for MABVI.

The 127th Boston Marathon on April 17, 2023 marked the Team With A Vision's 30th anniversary. TWAV has raised more than \$4.25 million for MABVI while showing that with the right support, anything is possible. This year's team featured 67 runners from the U.S. and around globe, supported by dozens of volunteers and thousands of donors.



As one of 15 members of TWAV's official B.A.A. charity team, Jackie Grant raised more than \$17,000 for MABVI.



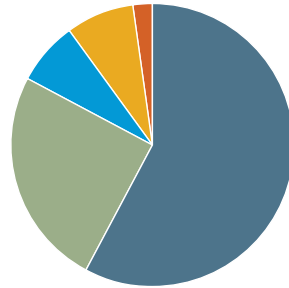
In the Vision Impairment Division T13 class, Andrew Thorsen finished first and Brett Sims (below) finished third in the men's group, while Jennifer Herring and Lisa Thompson (above) finished first and second, respectively, in the women's group. Alexi Pappas guided Lisa Thompson.



Financials

Year end

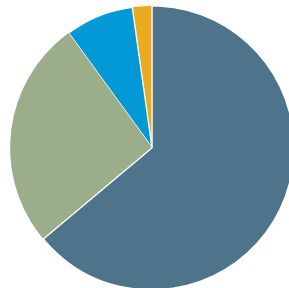
June 30, 2023



Total Expenses by Program

\$44,903,308

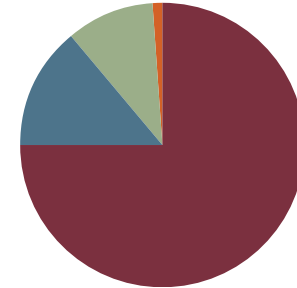
• Adult Disability Services	58%
• Ivy Street School	25%
• Mass Association for the Blind	7%
• Administration and Marketing	8%
• Fundraising	2%



Total Revenue by Program

\$44,902,811

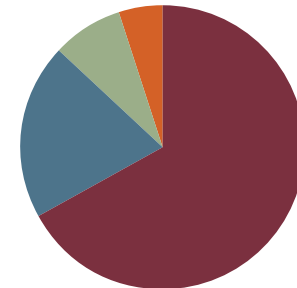
• Adult Disability Services	64%
• Ivy Street School	26%
• Mass Association for the Blind	8%
• Unrestricted	2%



Total Expenses by Cost Center

\$44,903,308

• Payroll	75%
• Housing/Rent	14%
• Direct Program Support	10%
• Telecommunications, Training, Printing, Misc.	1%



Total Revenue per Source

\$44,902,811

• State Government	67%
• Cities and Towns	20%
• Federal Contracts / Reimbursement	8%
• Charitable Contributions	5%

	ADS	ISS	MABVI
Total Expenses	\$25,878,479	\$11,012,103	\$3,312,058
Payroll	75%	80%	69%
Housing/Rent	14%	8%	2%
Direct Program Support	10%	8%	27%
Telecommunications, Training, Printing, Misc.	1%	4%	2%
Total Revenue	\$25,853,067	\$11,803,138	\$3,626,269
Federal Contacts	4%	NA	2%
State Contracts	95%	NA	16%
Tuition	NA	99%	NA
Insurance reimbursement	NA	NA	29%
Private Contributions	NA	NA	15%
Charitable Contributions	1%	1%	38%



Ivy Street students honored National Disability Independence Day, which is the anniversary of the Americans with Disabilities Act (ADA). Students celebrate the strength, resilience, and contributions of the disability community throughout history.

Donors

\$100,000+

Sarah K. de Coizart Article
TENTH Perpetual Charitable
Trust

Patricia W. and Alfred E. Farah
Charitable Gift Fund

Greater Boston Guild
for the Blind

Scott McGrath

The Hearst Foundations

Highland Partners
Charitable Fund

Memorial Foundation
for the Blind

\$50,000-\$99,999

The Boston Foundation

Community Care Corps

The Barbara Epstein
Foundation Inc.

Suzanne and Steven Kaitz

Liberty Mutual Foundation

Point32Health Foundation

\$25,000-\$49,999

Judy Paprin and Richard Anders

The George E. Curtis
Charitable Trust

Geros LLC

The Gibney Family Foundation

Dorothy S. Grant Trust

Healthy Vision Association

Heidi and Richard Hunter

Horace A. Moses
Foundation Trust

Jenny Netzer and Ellis Seidman

Talya Nevo-Hacohen and
William Schenker

\$15,000-\$24,999

Anonymous

John W. Alden Trust

John E. Heathcote and Sara
E. Heathcote Charitable Trust,
Bank of America, N.A., Trustee

MEDITECH

Middlesex Savings Charitable
Foundation

Kiersten and
Cameron Mosbacher

Nutter McClennen & Fish LLP

Rockland Trust Charitable
Foundation

Thrivent Financial

The Sara Elizabeth O'Brien
Trust, Bank of America, N.A.,
Trustee

\$10,000-\$14,999

Sheila and Dan Berlin

Brookline Community
Foundation

Kathleen and Jack Corrigan

CTA Foundation

Stephanie Fidel and
Dr. Mark Huberman

Lincoln and Therese Filene
Foundation

The Doug Flutie, Jr. Foundation
for Autism, Inc.

Foley Family Irrevocable Trust

Kristin Forbes and
Steve Calhoun

Hoche-Scofield Foundation,
Bank of America, N.A., Trustee

Miss Wallace M. Leonard
Foundation

M Parritt —
William G Parritt Fund

Martin Richard Foundation

Barbara and Luke Salisbury

Simon Gottlieb

Suzanne and Herb Tobin

Rebecca and Jeff Trachsel

Winifred L. Frykberg Trust

\$7,500-\$9,999

Bushrod H. Campbell and
Adah F. Hall Charity Fund

Ezra M. Cutting Trust, Bank of
America, N.A., Trustee

Community Foundation of North
Central Massachusetts

Yardi Systems, Inc.

\$5,000-\$7,499

Anonymous

Barbara Mitchell Fund (CGF),
Bank of America, N.A., Trustee

Beverly and Robert Brown

Miles Brown

Happy Guide

Charitable Aid Foundation
America

Audra Dainora and
Randy Cohen

Delta Gamma Foundation

Fletcher Foundation

Foundation M

Hemenway & Barnes LLP

Hub International

Dr. Paula Johnson and Dr.
Robert Sands

Marshall Home Fund

MDRT Foundation

Ralph Muller

Lee Ann and Michael O'Friel

Catherine Powers

Karen Quigley and Russell
Hensel

Sandra and Paul Saner

Alice C.A. Sibley Fund at the
Greater Worces Community Fdn

Audrey I. Stein Charitable Gift
Fund

Gretchen Fox Stein and Jay
Stein

The Sudbury Foundation

\$2,500-\$4,999

Anonymous

Baker Root Family Foundation

Teresa Belmonte and Spencer
Warnicke

Adam Bradford

David Brown and Benjamin
Perkins

Capital Lease Group

Essex County Community
Foundation

Joan FitzGerald

Camilla and George Hertz

Andrea G. Levitt and
Antoine G. Hatoun

Gail Levy

Lions Club of Waltham

Monogram Foods Loves Kids
Foundation

Andrew and Samuel Pang

Plimoth Investment Advisors

Kathleen and Douglas Tarella

Elizabeth Pattullo and
Greg Torres

Tory and David Whitlock

\$1,000-\$2,499

Julie and Alan Altshuler

Bank of America Matching
Gifts Program

Noah Berger

Kerry Black

Blue Cross Blue Shield of
Massachusetts

Brookline Bank

Cambridge Trust Charitable
Foundation

AnnMarie Caracansi and
Joseph Bizup

David Chia

CI Eaton Private Wealth

Nancy and John Cleary

Kathleen Craig and
Brian Balogh

Stanley B. Cohen

Niall Devitt

Evelyn and Robert Doran

Lynne Dorsey

Jeanne Flannery and
William Raeder

Richard Graham

Jackie Grant

Lucy Graziani

Louis J. Grossman

François Hostailler

Susan Howard and
David Bernstein

Consuelo and John Isaacson

Isaacson Miller

Nancy Jones and Edward Jones

Meghan Lynch

Jackie Morell and Will Bowser

Lauren Morell

Moses Michael Hays
Lodge A.F. & A.M.

Philadelphia Insurance
Companies

Robert Quigley

Deborah and
Vassilios Raptopoulos

Michael Rinaldi

Carol and Paul Rose

Nancy and Peter Saperstone

Linda C. Sharpe

Barry Shrage

Ken Smith

Kim Storey and Douglas Katz

Constance and Edward Sullivan

Yolanda Velez-Woodman

Eric Waterman

Jeanne and Mike Widmer

\$500-\$999

Joseph Albanese

Laura Alpert

Chris Anschuetz

Victoria W. Babcock

Carliss Baldwin and
Randolph Hawthorne

Corvin Bazgan

Sarah and Edward Beach

Penelope and Victor Bernstein

Shon and Robert Beury

Blackbaud Giving Fund

Terry Blasko

Boston Athletic Association

Malaina Bowker

T.C. Breazeale

Julia and Daniel Brody

Peter Burrows

Judith and Joseph Collins

John Defina

Dean K. Denniston

Elaine Dorsey

Anne Doyle and Jim Stock

Pamela Goodman and
Michael Shwartz

Greenwood Gaming and
Entertainment, Inc.

Seth Hockert-Lotz

Joshua Jarvis

Katherine Craven Kryzanski

Romney Laderberg

Tina and Norman Lang



MAB's CEO Barbara Salisbury accepted a \$5,000 grant from David Feldman to support MABVI's Access Technology Training Program. Sixteen years ago, as MAB's Board Chair, David helped to select Barbara as CEO. Barbara thanked David not only for the Million Dollar Round Table grant, but also for giving her "the opportunity of a lifetime."



How Agnes Sagerian Left a Legacy

When macular degeneration led to Agnes Sagerian's vision loss, MABVI helped her become an enthusiastic iPhone user. Agnes also joined MABVI's Northborough Peer Empowerment Program (PEP) support group to meet other people who were adjusting to vision loss. After serving as the PEP group's coordinator for 15 years, Agnes retired at age 95 "to give someone else a chance to lead." After Agnes passed away at age 96, MABVI received a gift through her estate; a final act of kindness for one of Agnes' favorite organizations.

Lee Kennedy Co., Inc.
 Liberty Mutual Insurance Co.
 Lions Club of Belmont
 Philip Macdonald
 Gordon and Barbara MacPhee
 Marsh and McLennan
 Companies (MMC)
 Paul Matsudaira
 Dale Morse and John Salvati
 Kelly O'Donnell
 John Okoniewski
 Anthony and Katy Ong
 Jennifer Ortolani
 Joan and Richard Pizzano
 Heather and Raphael Smith
 John Tarantino
 Kim Tucker
 Georgina Verdecia
 Susan Whalen

\$250-\$499

Lawrence Abramson
 Linda Abramson
 Veronica Bacon
 Wendy Berenson
 Joanne Berlin
 Anne Turner and Harry Bohrs
 Donna Bonaparte
 David Borden
 Barbara Broderick
 Lisa Butters-Scher
 Allison and Jim Carroll
 Donald and Mildred Coutu

Christine Derby
 Jill M. Donnelly
 Michelle Durham
 Sydney and David Feldman
 Jonah Foss
 Vicki Ann and William Frawley
 Bill & Melinda Gates
 Foundation
 Dionne Gomes
 Charles and Leslie Gordon
 Ned Graves
 Susan Herlihy
 Jeffrey Hodsdon
 Virginia Melendez and Walter
 Holmes
 Priscilla Jay
 Michael Kane
 Lynne and Robert Katz
 Ms. Loretta Kryzanski
 Maureen Leydon
 Lions Club of Reading
 Matthew McAviney
 Holly McClanan
 Katharine and Michael Morley
 Frances Moyer
 Violet Mullin
 Corey Peak
 Leslie Pine and Bob Brier
 Susan Raleigh
 Martha and Abram Recht
 Sabrina Kurtz-Rossi and
 Mark Rossi
 Kim Sawyer

Greta Schaefer and Heller
 Shoop
 John Schermerhorn
 Joanne Spector
 Kristen and Daniel Springer
 Mary Streeter
 Elizabeth and Lawrence Sulak
 Michael Upham
 Stephanie Wick Child
 Carolyn Corcoran and
 Allen Wright

MAB Community Services Board of Directors

Board of Directors

Officers

Stephanie Fidel, *President*
Jack Corrigan, *Vice President*
Mike Widmer, *Treasurer*
Beverly Brown, *Secretary*

Directors

Teresa Belmonte	Norman Lang
Steve Calhoun	Alexis Malkin
Randy Cohen	Jean McGuire
Katherine Craven	Michael O'Friel
Michelle Durham	Judy Paprin
Michael Ellenbogen	Karen Quigley
Pam Goodman	Bill Raeder
Hon. Margaret R. Guzman	Paul Saner
George Hertz	Linda Sharpe
Suzanne Kaitz	Barry Shrage
Doug Katz	David Whitlock

Executive Staff

Barbara Salisbury
Chief Executive Officer

Alison Abdu
Chief Human Resources Officer

Laura Alpert
Chief Advancement Officer

Andy Faulkner
Director of Facilities

Jeff Genovese
Chief Information Officer

Francois Hostailler
Chief Financial Officer

Brooke Howard, MS, OTR/L
Executive Director, Ivy Street School

Shaun Kinsella
*Director of Operations for New Business,
MAB Adult Disability Services*

Heller Shoop
*Executive Director, MAB Adult
Disability Services*

Sassy Outwater-Wright
*Executive Director, Massachusetts
Association for the Blind and Visually
Impaired*



ADS Independent Supports Team Made a Difference

Jean was a sophomore at the John D. O'Bryant High School for Science and Math in Roxbury when he broke his neck playing pickup football after school. He lived at the Spaulding Rehabilitation Hospital for more than four years. During his first year at Wentworth Institute of Technology, he designed a walker with a standing assist.

MAB's Independent Supports team helped Jean move home with this family, assisting with transportation, assistive technology, and more. Since 2012, this team has helped more than 300 participants transition from nursing homes to the community and achieve greater agency over their lives.



200 Ivy Street
Brookline, MA 02446

799 West Boylston Street
Worcester, MA 01606

29 Denby Road
Allston, MA 02134

617-738-5110

www.mabcommunity.org

MAB ADULT DISABILITY SERVICES

www.mabcommunity.org/adult-disability-services

 @mabcommunity

 @MABCommunitys

 mabcommunityservice

 @MABcomservices



www.ivystreetschool.org

 @ivystreetschool

 @ivystreetschool

 ivystreetschool

 @IvyStreetSchool


MASSACHUSETTS ASSOCIATION
for the

Blind and Visually Impaired

www.mabvi.org

 @mabvi

 @themabvi

 the_mabvi

 @themabvi