

MAB ADULT DISABILITY SERVICES



**The Maxo Joseph
Excellence in Direct Care Awards**

July 10, 2024

About Maxo Joseph

These awards are named in honor of Maxo Joseph, a direct care staff member at MAB for more than 19 years, who died of COVID-19. Maxo exemplified all the qualities we value most in direct care staff:

- He was dedicated to ensuring that participants lived their best lives and went above and beyond to support the activities they loved.
- He gave his all and was a supportive team player, helping make his group home a great place to work.
- He was committed to ensuring that his work reflected the very highest standards of quality.



Maxo Joseph made a difference by working in our residential homes and providing care. Maxo cooked and cared for our clients, he supported fellow workers, and when he wasn't at work, he, along with the other members of his tight-knit family, cared for his 83-year-old mom.

Maxo Joseph was the ideal residential counselor. He was loving and nurturing, reliable, skilled, and beloved by all who knew him. He worked for MAB providing direct care because caring for the participants was what he loved best.

Maxo was well known throughout Adult Disability Services. He was always the top vote-getter for his Haitian casserole at the Annual Picnic. He took pride in his Haitian cooking and decorated his entry with a miniature plastic palm tree. When he was on shift, Maxo always did the cooking at West Milton because he loved feeding everyone and taking care of them.

Maxo loved his work. He knew it was important.

Maxo Joseph Excellence in Direct Care Awards

Emcee

Barbara Salisbury
CEO, MAB Community Services

Welcome

Pam Goodman, MAB Board of Directors

The Life of Maxo Joseph

Heller Shoop
Executive Director, MAB Adult Disability Services

Creating The Maxo Joseph Legacy

Jay Lupica, Trustee
Patricia W. and Alfred E. Farah Charitable Gift Fund

Awards Presentation

Awardees & Nominators

Increased Independence

Karen Quigley, MAB Board of Directors

Closing Remarks

Katherine Craven, MAB Board of Directors

Photo credits: Darlene DeVita Photography

Maxo Joseph Excellence in Direct Care Award

Award Eligibility Criteria

Be a great team member. A great direct care staff member is an asset to their team. They always have other staff's backs. They go out of their way to help other staff and will take the time to ease the load for them. They are always welcoming to other staff and make them feel comfortable and included. They would never do anything to bully other staff. Working with this staff member makes ADS a great place to work and makes other staff look forward to coming to work. Though this staff member has more experience in some areas than other staff, they never belittle others.

Being great with family members, state agency coordinators, neighbors, and other members of the community. A great direct care staff member always represents the organization in the best way possible. When family members, guardians, or DDS/MRC coordinators call or visit, the direct care staff member conducts themselves in a friendly, professional, and competent manner. They always follow through responsibly with requests that family members, guardians, and state agency personnel make, even if that means communicating the request to the residential coordinator rather than doing it themselves. They communicate with medical and day program providers professionally and helpfully. They are considerate of neighbors, professionally representing ADS even when provoked by rude behavior.

Focus on the participants. A great direct care staff member has excellent relationships with individual participants. They focus on activities that support participants' desires to achieve their goals. They make time to support the participants in activities that they enjoy. They get to know the participants as individuals and treat them with respect. They are remarkable for doing something special or unexpected for participants, going above and beyond what is required.

Quality assurance. A great direct care staff member does an excellent job complying with all relevant state regulations. They are up to date with all their required certifications, including MAP. They attend all required trainings. They do an excellent job of completing shift documentation and all assignments related to fulfilling state agency requirements. They are very careful about the quality of their work and have no history of medication errors.

Honoring Awardees Who Are Leading Our Change Toward Increased Independence

All direct care staff play a critical role in the lives of the participants we serve. They provide the support necessary to keep ADS participants safe and healthy, as well as to make it possible for them to have full and satisfying lives.

In the last few years, however, we've put increased focus on giving participants the skills they need to become as independent as possible, get jobs in the community, and move into more independent settings if that's their dream. We've put together a range of programs, including Assistive Technology, the Training and Rehabilitation Center, Independence Development Program, and Individual Supports, that in combination can help our participants achieve goals that wouldn't have been possible before.

Three of this year's Maxo Joseph Excellence in Direct Care Awards winners work in these programs and deserve credit for the gains that the participants they work with have made. This is ADS' future, and I'm very proud of what we're accomplishing. We're providing leadership on building a new model and showing what's possible.

We give a special salute to Lily MacNamee, Stefani Kennedy, and Patrick Parker for doing this important work and giving their all to achieve such exciting outcomes.

Barbara Salisbury

Chief Executive Officer



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MAB ADULT DISABILITY SERVICES

MASSACHUSETTS ASSOCIATION
for the
Blind and Visually Impaired

Maxo Joseph Excellence in Direct Care Awards

2024 Honorees

\$10,000 Awards

Stefani Kennedy
*MABVoc (Central
Massachusetts)*

Patrick Parker
*Training and Rehabilitation
Center (Westborough)*

Lily MacNamee
*Individual Supports
(Greater Boston)*

\$5,000 Awards

Bennett Anyanwu
Riverbend (Watertown)

Olugbenga Osho
Durnell (Roslindale)

Dendirmwa Samuel
Summer Street (Hyde Park)

Romil Sanon
Edenfield (Watertown)

\$2,000 Awards

Babatunde Adebisi
Woodcliff (Brookline)

Antonia Drigo
MABWorks (Allston)

Lisa Funches
Carol Drive (Dedham)

Stanley Ugochukwu
Woodcliff (Brookline)

2024 Maxo Joseph Excellence in Direct Care Awards Finalists

Residential

Greater Boston

Brighton Street
Sholademi Jamiu

Carol Drive
Chuku Mansaray
Sara William

Cass Ave
Babatunde Adeoye

Chinian Path
Oluwakemi Ayogu

Joan Road
Cecilia Ajulo-Brown

West Milton Street
Mekiyah Jackson
Kazeem Muritala

Wetherell Road
Hope Ejizuwaka
Susan Nosabota

York Street
Edmira Coomber
Holly Depina

Central Mass

Brook Street
Jullianne Kimani

Brookside
Melissa Faustin

Granuaile Street
Heather Barfield
Christina Negrón

Snow Road
Natasha Payne
Angelica Romero
Laudiceia Sosa

Individual Supports

Lutane Clenord
Yesenia Moreno

Day Programs

MABWorks
Kyra Crump
Tiara Osgood

\$10,000 Award

Stefani Kennedy

Employment Specialist

MABVoc (Central Massachusetts)

Since 2022

Nominated by her Supervisor, a co-worker, a participant, and the MABVoc program director

Stefani is mission driven. This is more than just a job for her. She sees the difference that getting a job and becoming a contributing member of society can make in someone's life. After a life-changing injury and long process of rehabilitation, a job can make someone believe in themselves and their future.

Some of Stefani's clients got jobs right away. Others took months of hard work and dedication to find the right fit. She helps clients get the jobs they want. When a client wanted to work at CVS, Stefani secured the paperwork needed to get an accommodation for his disability. She also works with two clients at their jobs at Lowe's who hardly need support from her now. One client knows where everything is in the store and makes sales independently. The other works in the garden department and no longer needs Stefani's prompts. The client who volunteers at the library knows all the librarians and is very popular. He knows where all the books go and how to stock the shelves with little assistance.

Stefani's clients adore her. The client who nominated her for a Maxo Joseph Award wrote about the ways she's changed his life. He's grateful that his job enables him to buy Christmas presents for his son.

Some families are anxious about the potential risks associated with their loved ones working. Stefani manages the impact that clients' paychecks could have on their benefits by working with employers to modify duties or reduce hours. When a client had a seizure at work, Stefani worked with MAB's medical team to develop protocols and keep the client employed.

Stefani supports her colleagues. When Stefani's supervisor joined the team, he shadowed her and was impressed with her effectiveness. Stefani's insights helped him better understand how he could support other staff.



\$10,000 Award

Patrick Parker

Program Specialist

Training and Rehabilitation Center

Since 2023

Nominated by his supervisor, the Director of the TRC, the Director of Day programs, the Director of Rehab Therapy Services, a co-worker, and a participant

While there are day services designed for people with intellectual disabilities, there are few to none for people with brain injuries. MAB's Adult Disability Services division supports both groups. Last year, ADS created and opened a unique Training and Rehabilitation Center (TRC) in Westborough to serve people recovering from brain injuries.

Unlike other programs, the TRC offers classes and services that support independence, all under one roof. Participants can sign up for services and classes they like during 12-week cycles, including physical, occupational, and speech therapy; mental health and employment services; social recreation; and educational training.

The TRC has been wildly successful, growing to full capacity in less than a year and will soon offer weekend hours. Participants feel the TRC provides the resources they need to rebuild their lives.

Patrick is a program specialist, and his workshops are part of the TRC's growing success. He teaches music, cooking, current events, flower arranging, nutrition, and recently added a magic workshop. Even people who have refused to attend other day programs love Patrick and his classes.

Patrick makes his classes fun. His flower arranging class filled 40 orders for Valentine's Day bouquets. His cooking class learned to make dishes and created their own cookbook. The best thing about cooking class is eating the food together and chatting.

Patrick asks participants what classes they'd like him to offer. He works with the clinicians so his workshops align with each participant's goals. He works with the TRC's occupational therapists so participants can use adaptive equipment in his cooking classes. He also consults with the physical therapist to build exercises into his classes.

Patrick brings tremendous energy to the TRC. He contributes his very best while helping people recovering from brain injuries become excited about life again.



\$10,000 Award

Lily MacNamee

Case Manager

Individual Supports, Greater Boston
Since 2020

Nominated by Executive Director of Adult Disability Services, Director of Day Programs, Assistant Director of ADS Residential Programs, Quality Assurance Support Director for Greater Boston, Manager, Director of Individual Supports

One of MAB's goals is to give participants the skills they need to become more independent. People with intellectual disabilities or brain injuries should have agency over their lives, whether it's spending time outdoors or living more independently. Transitions require work and planning so participants develop skills to become self-sufficient.

Robbie was born lacking the fibrous tissue that connects the two hemispheres of the brain. He came to the Ivy Street School at age 7, and 13 years ago, at age 22 he became a participant in MAB's residential and day programs for adults with intellectual disabilities.

Robbie is a gifted artist who loves to build things, but his behavior used to require constant supervision. He dumped the contents of his shopping cart at the grocery store and refused to attend day programs. Robbie had screaming tantrums and barricaded himself in his room.

Last year, Robbie decided he wanted to live in his own apartment without 24/7 staff supervision. Lily MacNamee, who had worked with Robbie at MABWorks, was assigned to work with him for 30 hours a week to make this happen. With Lily's help, Robbie has completely changed. In December, his 24/7 supervision ended. Now he's calmer and stopped having tantrums. He's enthusiastic about pursuing his goals. He's motivated to prove he can do new things and become independent.

Lily works with Robbie intermittently on Zoom and in person so he can safely live on his own. Robbie is learning to use assistive technology to take his medication. He now does his laundry without supervision. He cooks healthy meals and eats more vegetables than ever before. Robbie takes pride in decorating and cleaning his own apartment. He goes grocery shopping with Lily weekly and he also walks to the store by himself. Robbie goes to the gym Lily found, which supports people with disabilities. He loves budgeting and saving money, and Lily is helping him find a woodworking class. Lily works with Robbie to make plans with his friends, including inviting them to dinner and to celebrate his birthday.

Now that Robbie has taken charge of his life, he's grateful to everyone who helped make it possible. He's transformed from a rebellious troublemaker to focusing on all the new things he can do.



\$5,000 Award
Olugbenga (Anthony) Osho
Residential Counselor
Durnell (Roslindale)
Since 2004

*Nominated by his supervisor and
four co-workers*

Anthony has worked the Thursday, Friday, and Saturday overnight shift at Durnell for more than 20 years. MAB is his second job; he works for the state on weekdays. He lives in Attleboro, so his round-trip commute is 60 miles a day.



Anthony is a hard worker and is very responsible. Everyone likes him because he helps them out and makes things easier for them. He makes sure everything gets done, setting everything up for the staff on the day shift. He makes sure to leave the bathroom and kitchen neat and clean. He takes out the trash and puts juice in the refrigerator for staff to give with medications on the next shift. Anthony makes breakfast for everyone, paying attention to each participant's dietary restrictions and what they like best—cereal for John, sausage and pancakes for Keith. He drives John to his day program since MABWorks couldn't find other transportation.

Anthony helps each participant with their activities of daily living. He's particularly good at supporting them. It's difficult to shower Joe, who has dementia. Joe becomes combative when the water rains down on him, but Anthony doesn't lose patience with him.

Anthony is very calm and never complains. On the overnight shift, when he has free time, he focuses on making things easier for staff on the day shift. When someone doesn't show up in the morning to relieve him, Anthony calls the Administrator on Duty and waits until they find someone else to come in (which can take a couple of hours) even though it means being late for his other job.

\$5,000 Award

Romil Sanon

Residential Coordinator
Edenfield (Watertown)
Since 2013



Nominated by his supervisor, three co-workers, and a participant family member

For 11 years, Romil has worked overnights at Edenfield. He's the leader of the Sunday through Wednesday overnight team, and they like him.

Romil goes out of his way to manage the care of each of the participants. It's a lot of moving parts. He ensures that all five elderly participants are ready to leave for their day programs by 8:30 a.m. He helps them wash, dress, gives them their morning medications, and makes them breakfast.

When the van that drives the participants to their day programs arrives, he checks to make sure that everyone and everything are okay. He takes participants out to the van, gets them seated, secures their seat belts, and greets the driver. Romil is attentive to the participants' wellbeing. One participant injured his finger during the van ride back from his day program. His finger was painfully swollen, so Romil rushed him to the emergency room for care.

One of the participant's sisters nominated Romil for a Maxo Joseph Award. Before she passed away, Jay's sister recalled how meaningful her brother's relationship with Romil was. She and her mother watched Romil read a book with Jay. Jay can't read but recognizes letters and loves to search for words with Romil. She could clearly see that her brother enjoyed reading with Romil.

In recent years, some of Edenfield's elderly participants were hospitalized before they passed away. Romil volunteered to stay at the hospital with them so they would not be alone.

When Romil's coworker, Said, was studying to pass an exam that would allow him to give participants medications, Romil helped Said practice for it.

Romil is always willing to help. During the day, he works at a Lexus dealership in Belmont. When he leaves that job, he goes to Edenfield before his shift starts instead of using his free time to go to his home in Randolph.

\$5,000 Award

Bennett Anyanwu

Assistant Residential Coordinator
Riverbend (Watertown)
Since 2021

Nominated by a co-worker

Bennett has worked at Riverbend, which serves people recovering from brain injuries, since it opened 2021. Some participants have histories of substance abuse and homelessness. Bennett helps them relearn how to live in their own home by practicing life skills like regularly brushing their teeth and showering. Bennett works with each participant's occupational and physical therapists to align with their treatment goals. He provides less support as participants learn to do things more independently. He also researches resources for them. Bennett takes a participant to the Watertown Library to check out books written in Chinese and to the Charles River to do Tai Chi.



One of the participants visits his daughter on weekends. One time, the daughter didn't call to make arrangements, so Bennett took the participant to downtown Boston instead. Another participant's food must be pureed to prevent choking. During his day off, Bennett trained a temporary staff member to puree food to the perfect consistency.

When staff were concerned about accidentally hurting participants while cutting their fingernails, Bennett found a solution. Manicurists in nail salons use big metal nail files to trim nails, so he happily bought nail files so the staff could trim participants' nails safely. Bennett is a barber, and he loves giving the participants haircuts and making them look their best.

Bennett strives to meet the highest standards of quality. He contacted the DDS quality management team to have Riverbend's individual service plans become a model for helping each participant work toward achieving their own goals.

Bennett gets along well with the participants' family members. He goes out of his way to help, including running down to the parking lot to give them documents needed for medication approvals.

Bennett also has a great relationship with other staff. He models how he wants them to do their job and instills a sense of accountability for all.

\$5,000 Award

Dendirmwa Samuel

Residential Counselor
Summer Street (Hyde Park)
Since 2010

*Nominated by her supervisor
and co-workers*

Den shows initiative. She doesn't wait to be told what to do; she takes responsibility and does it. Den is reliable, willing to work additional shifts when staff call out last minute.

Den is always looking out for the participants' best interests. She goes above and beyond to have the staff work as a team to support the participants, who are elderly, intellectually disabled men. At staff meetings, she updates the team on her observations about different participants and encourages everyone to develop a plan that will best support them. Den is great at communicating with the entire team, asking for updates from other staff, and she is quick to make sure that everyone is informed about medical concerns. Everyone feels they know what's going on.

Den has the participants work on the weekly dinner menus at house meetings and then shops for the ingredients. Before this, the participants ate a lot of pasta. Now, staff learn to cook the meals the participants want by watching YouTube videos.

Den is open to any ideas to improve the lives of the participants. She admits when she is wrong. She likes being part of a team, working collaboratively to improve the care of each individual she supports. She takes the participants' preferences seriously and challenges herself to figure out how they can do whatever they would like to do. She encourages participants to be as independent as possible and to try new things. She is responsive to requests made by family members and gets answers to their questions. Den is sensitive to the participants' needs. When Roger is frustrated, she knows that taking him for a ride in the van will calm him down.

Den takes participants to their medical appointments and advocates for them when they're not able to do so themselves, making sure the doctors are given a full report on anything she's observed that is concerning. She makes follow-up appointments without waiting for the residential coordinator to do it.

She holds herself to a high standard, believing that good performance is rooted in commitment to each person and doing the best job she can.



\$2,000 Award

Babatunde Adebisi

Residential Counselor
Woodcliff (Brookline)

Since 2009

Nominated by his supervisor

Babatunde is 72. He has the maturity and wisdom that make the staff and participants respect him. He is the wise elder. He does a lot to make the staff work together as a cohesive team. He's the go-to person for staff needing help and advice. He mediates conflict between co-workers and always brings donuts and coffee to staff meetings. He has great managerial skills, and everything runs smoothly when Babatunde is there. He resolves problems without having to call the house manager after hours.

The participants all look upon him as a father figure. They call him Mr. Bob. When a participant was being verbally abusive to staff, Babatunde spoke to him privately, and the participant came out and apologized.

The DDS coordinator assigned to the participants at Woodcliff has the highest regard for Babatunde and is confident that everything will be done correctly when Babatunde is on shift. Babatunde is great with documentation, helping Woodcliff with compliance and quality management. When he works overnight, he brings participants to their doctor's appointments in the morning, accompanying them through the labyrinth of Mass General, Beth Israel, or Spaulding.

He's especially close with a participant named To. Babatunde takes To to MAB on the Move once a month, which is a group for people who are blind and intellectually disabled. To always waits to have lunch until Mr. Bob arrives and makes his sandwich. When Mr. Bob comes to work, he always brings a cup of Dunkin' Donuts coffee for To.

To trusts Mr. Bob. To had a kidney transplant years ago but has a history of refusing to take his medications. Babatunde is the only one who can get him to take them. Babatunde has always loved helping people and doing whatever he can to make them happy. He loves coming to work each day and loves the participants and staff as though they were his family. He believes in being tolerant of individual differences in others. He believes that if you do good for others, you will reap happiness for yourself.



\$2,000 Award
Stanley Ugochukwu
Residential Counselor
Woodcliff (Brookline)
Since 2008

Nominated by his supervisor

Stanley is a hard worker. All the staff trust him. His supervisor relies on him. He does the medication audits for the entire house. Woodcliff has never had a medication error on the audit, which is admirable since each of the five participants take anywhere from four to 12 medications, which is more than 40 per shift.



Stanley is very good about following the medical treatment plans for each participant. He exercises good judgement and knows what to do in an emergency.

When one of the participants aspirated during dinner and stopped breathing, Stanley immediately contacted the Administrator on Duty to call 911 and got the participant to start breathing again before the ambulance came.

Stanley talks with each of the participants and gets to know them personally. He shares how life is different in Nigeria than in the U.S. He's always laughing and asks the participants about their own family traditions. He cooks them spicy Nigerian meals and even took them to a Nigerian party. Stanley has a great sense of humor and is truly interested in each participant.

Zach, one of the Woodcliff participants, has multiple activities scheduled each week. Stanley makes sure Zach is ready for them, in terms of how he's dressed and what equipment he brings. Zach goes to church, rowing on the Charles, does adaptive sports at Spaulding, volunteering at BB&N Sports, and Inclusive Fitness in West Roxbury.

Though Stanley primarily works the night shift, he also works several day shifts so he can be part of the participants' lives. He jumps at the opportunity to take them to activities in the community.

\$2,000 Award

Antonia Drigo

Program Specialist
MABWorks (Allston)
Since 2019

Nominated by two co-workers

Toni has been a valued member of the day program team for several years, first at MABHab and then moving over to MABWorks when MABHab closed. Toni supports all of her participants in gaining skills to help them become more independent in the community and at home. The group that Toni works with are young adults who live with their family members. She helps them work on money management and fitness. Coming out of the pandemic, many of the participants had had few opportunities to stay fit and many had gained weight.

Toni has been a champion of our recent walking challenge where clusters of participants compete on how many steps everyone in their group takes each day. Many participants have gone from being sedentary to walking thousands of steps a day. Families can't believe how motivated their loved ones now are to walk.

When Toni is on vacation all the participants ask where she is. She is the preferred staff for many of them. When one of our blind/deaf participants began using an implanted device that allows her to hear speech, the participant and her family picked Toni as the staff they wanted to use the microphone.

Toni has lots of energy and comes up with many new program ideas. She works closely with her supervisors to launch these activities and to include all other staff. She is a model for other staff on the team and is always chosen to work with new staff in shadowing and providing feedback. She raises the bar for everyone's performance. She pushes everyone to improve the quality of their work and to rise up and match her. She loves to lead healthy cooking classes, using her Haitian Creole recipes which everyone loves to eat. She's great about individualizing programming, adjusting it for each person in the group. She's started doing a lot of travel training with participants recently. Toni has developed a relationship with the Bruins Warrior Ice Arena which is nearby, taking participants for tours and to see the hockey players practicing. She has a very even keeled temperament and is great in responding to the crises that routinely happen each day.

Although Toni is most valued for her skills in working well with the participants and other staff, she is also great with documentation and helps the team with quality management.



\$2,000 Award

Lisa Funches

Residential Counselor

Carol Drive (Dedham)

Since 2022

Nominated by a coworker

Lisa loves providing direct care, and the Carol Drive participants all love Lisa. Christina lights up when she sees Lisa. Lisa de-escalates conflicts from decades-long disputes over things like who decides what shows to watch on TV.

Three of the four Carol Drive participants have wheelchairs, and Lisa loves taking all of them into the community for fun activities and medical appointments. Lisa has taken them to Red Sox games, apple picking, live theater, and to the salon for manicures.

Lisa is always up for an outing and understands that it can be challenging. During the final stage performance of Wicked in Boston, one of the participants started shouting, demanding raisins. When participants become frustrated and difficult in public, Lisa can change their mood by taking them away from the group and helping them calm down.

Lisa is very gentle and even tempered with a positive attitude. The participants' worst behavior doesn't rattle Lisa, who remains responsive even when they're being unreasonable or abusive.

The families love Lisa too. Lisa prepares participants well for family visits, thinking through everything they will need before they go out.

Lisa also stands up for what's right even if it could create conflict with coworkers. Lisa works on weekends with three direct care staff. When one of them wanted to leave early, Lisa said no, because it would jeopardize the participants' safety. The staff respected Lisa for doing the right thing. Carol Drive is a strong team, and they enjoy working and having fun together.



Selection Committee

MAB Staff

Chertel Douglas, ADS, Durnell, FY22 Maxo Joseph Award Winner
Daniel Eastwood, ADS, Cass Ave., FY22 Maxo Joseph Award Winner
Oscar Hernandez, ADS, Woodcliff, FY22 Maxo Joseph Award Winner
Armetra Simmons, ADS, Carol Drive, FY22 Maxo Joseph Award Winner

Family Members

Janean Brown Muhammed, sister of an ADS participant
Charlie Hart, brother of an ADS participant
Larry Sidman, cousin of an ADS participant
Dianne Young, mother of an ADS participant

Partners

Jay Lupica, Senior Wealth Advisor, Principal of The Colony Group
Talya Nevo-Hacohen, Executive Vice President, Chief Investment Officer,
Treasurer of Sabra Health Care REIT
Nili Shrage Davis, LCSW, former Residential Coordinator of Dent Street

Special Thanks

Thank you to Jay Lupica, who administers the Patricia W. and Alfred E. Farah Charitable Gift Fund. His transformative gifts through this fund anchored four matching challenges, sustaining the Maxo Joseph Excellence in Direct Care Awards for 16 years.

We are grateful to Talya Nevo-Hacohen, and to Suzanne and Steven Kaitz for their lead gifts, as well as Judy Paprin and Richard Anders, and Jack and Kathleen Corrigan. Thanks to their support, the Maxo Joseph Excellence in Direct Care Awards will be given annually to direct care workers who go above and beyond.

MAB ADULT DISABILITY SERVICES

MAB Adult Disability Services (ADS) provides residential supports, community living supports, transitional assistance, community-based day services, and vocational services for people with intellectual disabilities and brain injuries. Annually serving more than 300 participants, MAB ADS operates 30 community residential homes in Greater Boston and Central Massachusetts; community-based day services; the Individual Supports program; and a Training and Rehabilitation Center.

